

1. Follow up discussion to our May Board DEI Session

- a. Move forward with follow up Board DEI Session on June 24th 5:15-6:00PM with Dr. Powell
- b. Focus on wrapping Initial Training and what this means to us as a Board / Board Members
- c. Consensus was that it is encouraging that board members are feeling comfortable opening up at our DEI sessions
- d. Need to keep the DEI Focus and Updates as part of the Board conversation
- e. Follow up Board DEI Survey (see working draft below) to solicit feedback from the Board

2. Other LBC DEI Activities

- a. Ongoing Staff DEI Training Sessions: see Calendar #4 below
- b. Human Resources & DEI Manager job description under development by Dennis with assistance from Nelson Staffing – goal is to have the role include responsibility to lead DEI
- c. Consideration of having staff member(s) as part of the DEI Committee moving forward
- d. Consider additional DEI Training to be schedule two times per year
- e. DEI Committee to meet every other month; consider adding new Committee members
- f. Through the lens of DEI, ECE and Programming are exploring ideas and potential collaborations to bring additional events to the LBC and engage our community.

3. Potential Questions for Post June DEI Session to the Board

- a. The communication of the key messages & highlights from the staff-level DEI training sessions was informative and facilitated at an appropriate level for the BOD.
- b. The consultant effectively managed the audience's interactions, responded to their questions, and employed techniques to guide inquiry as well as create & foster meaningful discussions.
- c. It would be beneficial for the BOD to continue having DEI discussions which would include micro-trainings and/or additional facilitated/guided conversations & activities.
- d. The information gained from the facilitated conversations and micro-training activities support us in living & realizing our DEI Values and Principals

4. LBC Staff DEI Training Calendar

- a. Monday, August 9th from 5:30 - 7:30 pm | **All Staff *and* Volunteers** | LBC, Lytton Rancheria Grand Lobby | Session Title: *Developing an Inclusive Mindset*
- b. Monday, September 20th from Noon – 2:00 pm | **All Staff** | LBC, Schwing Salon | Session Title: *Connecting Authentically in Our Diverse Workplace*
- c. Monday, October 18th from noon to 1:30 pm | **Directors, Managers and Supervisors** | LBC, Schwing Salon | Session Title: *Leading with Inclusion, Part 1*
- d. Monday, November 1st from noon to 1:30 pm | **Directors, Managers and Supervisors** | LBC, Schwing Salon | Session Title: *Leading with Inclusion, Part 2*